

ANNUAL REPORT

National Development Foundation

2018-19



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MESSAGE FROM THE PRESIDENT/CHIEF FUNCTIONARY



Dear Friends,

At the onset, I would like to thank the friends and supporters of the National Development Foundation (NDF), without whom it was not possible to complete 30 years of serving marginalized communities in Jammu & Kashmir. We started our Journey in 1992 as a group of dedicated and adventurous youth passionate about doing something substantial for the poor and needy. The continuous patronage of the Government, Civil Society and Communities made us grow into a professional Civil Society NGO. It is satisfying to note that NDF has brought positive changes in the lives of communities it worked for in the last 30 years.

I am glad to note that on 7th September 2018, National Development Foundations completed its relentless journey of 27 years Since 1992. The year 2018-19 was full of challenges and hopes, and it gives me immense pride and pleasure to say that NDF has set up new benchmarks by impacting the lives of a large number of Children, women and youth by empowering them and linking them with the existing schemes of the govt. through NDF projects and programmes. We could achieve the set targets only with the active participation of communities, Government and Civil society. My special applause to the NDF team for the quality work and for reaching out to the marginalised and needy. Today's age is the age of internet and technology innovations; I would like instead recommend that in future programs, we link our beneficiaries with and to the technology to bring positive changes in their lives.

I assure the readers that NDF will continue to work towards achieving its goals, missions and vision. I seek the support of all stakeholders to make the rights of children, youth and women a reality on the ground.

Arti Sharma
President/Chief Functionary

We thank our community representatives, PRIs, volunteers, Members of different civil Societies Organisations, and Foundation Board members for their continued support during the year. We place on record our appreciation of the contribution made by our employees at all levels. Our consistent growth was made possible by their hard work. We thank the Government of the UT of Jammu and Kashmir, Jammu and Kashmir Police, Mission Director ICDS, Department of Social Welfare, ICPS Directorate, Department of Wildlife Protection, Department of Education, Directorate of Samagra Shiksha J&K, Directorate of School Education J&K, Directorate of ICDS, and other government agencies for their support. We look forward to their continued support in the future.

We also thank our research partners Jawaharlal Nehru University, University of Kashmir and Central University of Jammu. We thank the District administration of various districts of Jammu and Kashmir, where we have our operations/interventions. Special thanks to our donors J&K Government, European Union, UNICEF India and CAF India for their continued support.

ABOUT US

National Development Foundation (NDF) is an Independent Civil Society Organisation and a grass root NGO working for the last three decades on issues related to Child Protection, Education, WASH, Youth Empowerment & Skill Development, DRR & Emergency Response and Nature, Wildlife & Climate Change, focusing on Children, Youth and Women. The organisation is familiar with the local situations and has an extensive presence in various districts across Jammu & Kashmir. NDF has brought positive changes in the lives of Children, Youth and Communities it worked for and has done a commendable job during the last three decades, which has been appreciated and recognised by Government, Communities, Stakeholders and Beneficiaries alike and which can be viewed on our website www.ndf.net.in.

NDF J&K was formerly known as Modern Cultural Club (MCC) and was set up on 7th September 1992, in Rajouri, J&K, India and got registered under the Societies Act in 1994. NDF was the brainchild of its founder Mr Rajiv Khajuria who established it with a group of 20 young boys & girls.

This youth group got support from the Government and Communities, which strengthened the organisation and helped it grow into a full-fledged NGO owing to its transparent approach and excellent measurable outcomes of its work.

In May 2011, the management of MCC changed its name to National Development Foundation (NDF) to capture the wide range of work cited above as a development organisation. NDF shifted its headquarters from Rajouri to Jammu in 2010, considering the need to be centrally located since its activities extended across Jammu & Kashmir. NDF is a professional NGO with an independent executive board having no blood relations. We work with the target communities' active participation and close collaboration with the Government and have signed MoUs with the state Govt. / DM of the districts it works to give impetus to the mission. Apart from this, many Govt. circulars are in place to facilitate the programmes and activities of NDF. NDF won the best NGO State award by NYKS Ministry of Youth Affairs and Sports, Govt. of India in 1996-97. In addition, many state and district level awards and appreciations from Govt. have been received from time to time. NDF began its work by organising youth towards National character building by channelising their limitless energies.

The aim of youth mobilisation, capacity building, leadership training programmes, street plays, sports, youth activities and promoting the rights of children and women was to promote peace in the Pir Panjaal region during peak militancy in the late nineties.

In addition to field interventions in the early twenties, NDF started its systemic work and became the first organisation in the state to facilitate the constitution of the first-ever district-level child protection committee under the ICPS Scheme, ordered and headed by the then Deputy Commissioner Rajouri.

At present, National Development Foundation has become a vibrant civil society organisation which enjoys the trust and support of local communities and the Government in Jammu & Kashmir. NDF has field experience & expertise in Child Protection, Education, WASH, Youth Empowerment & Skill Development, DRR & Emergency Response and Environment Protection. NDF has registration under Societies Registration Act, FCRA, Neeti Ayog, CSR-1, 12A, 80G and fulfils all other eligibility criteria to be supported by the Government, corporate and any other National or International donor.



OUR MISSION

To create an environment where every individual exercises their rights with dignity and lives in harmony with nature.



OUR VISION

To contribute towards empowering communities, particularly children and youth, to realise their rights, creating opportunities for their development and conservation of nature and natural resources.

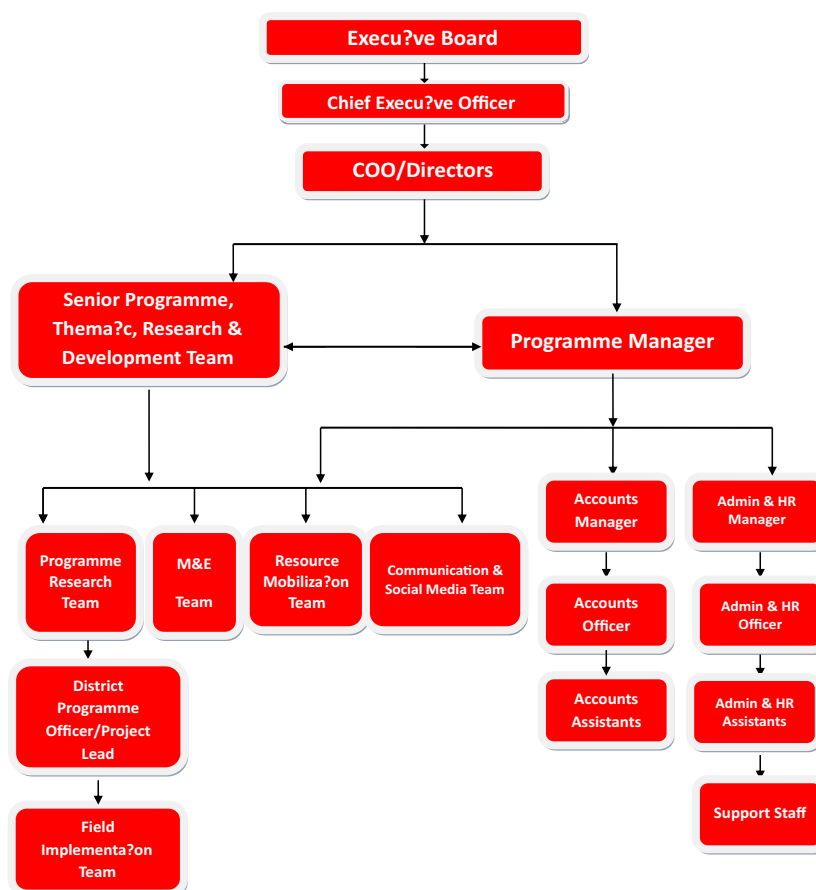
OUR APPROACH

We explore opportunities to create developmental and conservation models through our programmes with the active participation of Govt. and the communities we work for. Such models are then used as demonstrations and examples of what can be achieved, and we advocate for their replication and wider take-up by the Govt. and other service providers. We work to improve systems, supplement existing schemes and link marginalised communities to such projects mainly run by the Government.

OUR BELIEF

National Development Foundation (NDF) believes sustainable change is impossible without the Civil Society's proactive involvement in the development process, particularly among Children, Youth and Women. National Development Foundation works with them to make them partners in its mission. We believe that community involvement can transform the dynamics of any civil society intervention. The participation of community members ensures that programmes respond directly to their priorities. By empowering community members, we see a range of practical benefits, including increased capacity and skills of local community members, greater beneficiary engagement, increased information sharing, and better programme outcomes for both the organisation and the beneficiaries.

Organisational Chart



OUR VALUES

Credibility

We work efficiently with optimum utilisation of resources and are accountable to communities, partners, and donors. We set the highest standards of personal commitment toward our work.

Proactive

We set high goals, work proactively to achieve them, and are committed to improving our quality of work.

Innovation

We are open to new ideas that can bring sustainable changes in the lives of the communities we work for, particularly Children and Youth. We learn from the past and improve/organise for the future.

a. Child Protection

Nation Development Foundation works and collaborates with various Government and non Government stakeholders in creating a protective environment for children free from all forms of violence, abuse, exploitation, and neglect; strengthening community-based child protection mechanisms through effective implementation of child protection policies, legislations, services, and schemes; advocating and influencing legal and policy reforms in line with Global Conventions on the Rights of the Child in the state of J&K; and utilising a child rights programming framework keeping in mind the cross-cutting themes of child participation, non-discrimination and best interest of children while working with and for children for the realisation of their Rights.



We are strengthening health systems & nutrition services for all children and women. Effective implementation of health/medical schemes; preventing child marriage & reducing adolescent pregnancies; providing infrastructure and health services to improve the health status of communities.

b. Education



National Development Foundation, NDF collaborate with various Government and non-Governmental stakeholders and works towards ensuring every child, especially the most marginalised those in greater danger of being left behind like girls and children with disabilities, enjoy their right to equitable and quality Education from early learning opportunities to secondary Education so that they reach their full potential; work for effective implementation of education policies, legislations, schemes and services; strengthening policy and legal reforms in line with the right to Education and providing infrastructure to improve education services.

c. Water Sanitation and Hygiene (WASH)

National Development Foundation, NDF aims to improve general public health and transform the lives of communities by improving their access to safe Water, sanitation and hygiene; work and build partnerships with Government and non-governmental stakeholders to empower and enable communities to demonstrate sustainable WASH solutions to influence policy; improve access to water supply by leveraging government resources; construct toilets to stop open defecation for universal toilet use at households, school, institutions, and public places; improve hygiene practices by promoting knowledge and motivating change on main hygiene behaviours; strengthening linkages between government WASH facilities/schemes and communities, and promote safe waste management and disposal.



d. Youth Empowerment and Skill Development



National Development Foundation, NDF aims at creating a pool of young and independent people from a section of eligible and underprivileged youth and women through skill upgradation and livelihoods in accordance with market requirements to aid economic growth; skill up-gradation through vocational training of deserving and most marginalised youth and women; Gender equity and women empowerment; development and empowerment of youth and adolescents by utilising their limitless energies and potential through, Camping, Leadership programmes, Sports, cultural, literary and other youth activities which can inculcate among them a sense of patriotism, selfless service, the dignity of labour, fraternity, brotherhood and overall discipline in a broader sense.

e. DRR and Emergency Response

National Development Foundation, NDF aims to build resilience and reduce the vulnerability of communities, especially children, youth, and women, by improving community preparedness for emergencies. In the aftermath of natural disasters; work and collaborate with Government and non-governmental stakeholders to reach out to the most marginalised & needy families affected by natural disasters to respond to their immediate essential needs and long-term rehabilitation; to promote and build leadership among children, youth, and women through community-based approaches enabling them to participate in the decision making process to respond effectively to humanitarian crises; and provide child-friendly spaces to cater to the children's psychological, nutritional, medical and protection needs.



f. Nature, Wildlife and Climate Change



Under this thematic area, our main thrust is on a) Himalayan Wildlife & Environment Protection, b) Climate Mitigation & Adaptation c) Water & Wetlands. National Development Foundation, NDF aims to work with many stakeholders to conserve and protect Himalayan Wildlife and critical ecosystems for continued social, economic and environmental benefits. In addition, we work on various climate mitigation and adaptation strategies to reduce climate change's impacts. NDF also aims to document wetlands and wetland biodiversity of Jammu & Kashmir and Ladakh through on-the-ground research and citizen science initiatives. To achieve the overall objectives, we aim to work closely with communities, several leading scientists, conservationists, educators & experts from varied professional backgrounds with a passion for the conservation of nature and natural resources.



OUR PRESENT & PAST PARTNERS AND DONORS



To donate and support our work, visit www.ndf.net.in Write to us at info@ndf.org.in

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Annual Report

i)2018-19 Brief

The State, in the month of April 2018, witnessed an atrocious case of child abuse and murder, that of the rape and murder of a minor girl. The incident received extensive National and International media attention as the accused and victim belonged to different religions. The increased communal tension in both the Regions of the State divided the State into political, regional and religious lines. There were massive protests by the Bar Council members, politicians and civil society, which forced the two top Cabinet Ministers of the State to resign from the Govt. as they led rallies demanding a CBI probe in the case, which was against the stand of the Chief Minister over the matter.

Later on 18th June, BJP pulled out of its alliance with the PDP on the basis of regional imbalance. Both the parties had formed a coalition government in 2015 after the state elections threw up a hung assembly. The BJP had 25 seats in the Jammu and Kashmir Assembly, while the PDP had 28. However, both of them were ideologically divided on a variety of issues. On 19th June 2018, Governor N N Vohra forwarded a report to President Ram Nath Kovind for imposing Governor's rule in J&K under Section 92 of the Constitution after holding widespread consultation with all the political parties. On 20th June 2018, the State of Jammu and Kashmir came under Governor's rule. This is the fourth time in the last ten years that a Governor's rule has been imposed in Jammu and Kashmir. On 21st August 2018, the former Governor of Bihar Satya Pal Malik was appointed by President Ram Nath Kovind as the Governor of Jammu and Kashmir. These frequent changes in the government setups and its functionaries affected the pace with which the J&K JJ Act 2013 & ICPS was implemented in the State. In light of these political developments in the State, it was anticipated that the Municipal polls and Panchayat elections would be held around October and November 2018; thus, the focus of the Project in the initial months was kept on village-level activities with the community structures.

Apart from the above, the strike across the State by Anganwadi Workers in protest to their demands for a hike in their salaries from February to July 2018 has affected the programme negatively and delayed the establishment of 4 nodal demonstration ECE centres in Jammu and 40 model ECE centres in Rajouri.

ii) Establishment of child protection structures at village and block level (63 child protection structures i.e. 30 CPCs, 30CGs and 03 BCPCs)

During this year, we are very happy to set up the village level structure and block level structures for the redressal of child-related issues. In this direction, Community mobilisation sessions were organised in all the 30 target villages for community members, including children, to sensitise them on child rights; child protection; need, importance and the role of community-based child protection mechanism in addressing and responding to child protection issues at village level and advocating for its redressal at block and district level; and child protection legislations and schemes in the State including J&K JJ Act 2013, CLPRA, ICPS, etc.

30 child protection structures, i.e. **Child Protection Committees (CPCs)**, have been formed in all the 30 target villages of Jammu, Samba and Poonch districts following participatory processes to select its members. Discussions were generated at the community level with the community heads, Sarpanches, Lambaddars, Chowkidars, religious leaders, Head Masters, teachers, Anganwadi workers, ASHA workers, prominent community members, etc. on the need for the formation of CPC for establishing the community-based child protection mechanism at village level. CPC was constituted subsequent to a village meeting that was convened by the project team. The meeting informed about the child rights, child protection, role and responsibility of CPC, the J&K JJ Act 2013 and details of the ICPS scheme. The project team facilitated the formation of CPC through a consultative process with the members present in the meeting. The CPC was formed by open invitation, and a due election process was followed to identify the CPC members. The majority of the members have applied voluntarily; thus, the CPC members are highly motivated and committed. The approximate number of members in each CPC is 17-18. There are total of 506 CPC members, including 196 women, 250 men, 30 girls and 30 boys, in 30 villages of 3 districts. There is 47% female representation in CPC in Samba, 48% female representation in CPC in Jammu and 38% female representation in CPC in Poonch district.

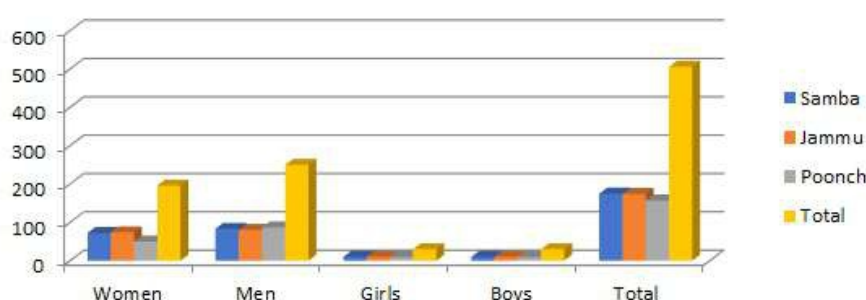


Chart 1: CPC membership representation

Similarly, 30 more child protection structures at the village level, i.e. **Children's Groups (CG)**, were also formed in 30 villages of Jammu, Samba and Poonch districts, adopting participatory processes in selecting its members. Both school-going and out-of-school children were approached and sensitised on the need for and purpose of the Children's Group before formation. The formation of the Children group was done through the election process. Most of the children of the village in the age group 10-16 were assembled in one place, and due election process was adopted for the formation of CGs. The children with the majority of votes were inducted as a member of the Executive Board of CG. During the formation of CG, care was taken to select children from class 6th onwards. This was purposive as these groups of children can articulate and represent protection issues of younger children. The formation of CG has ensured that members of both the sex are represented in the group. This was important given the preference for boys within the community and the target group with which the Project is dealing. Similarly, representation of children from different caste and faith groups of the village as well as representation from different hamlets has made these groups fairly representative of the socio-economic profile of the villages.

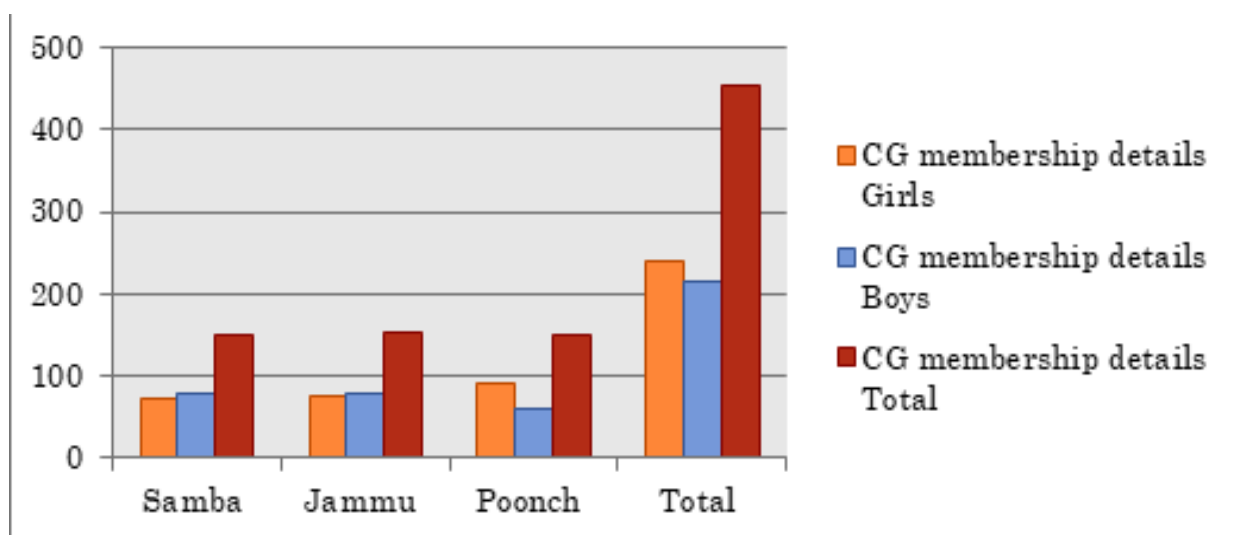


Chart 2: CG membership representation

Apart from CPC and CG members, approximately 4478 community members, including 2606 children, were sensitised on child rights, child protection, JJ Act and ICPS and the role of CPC and CG in the community-based child protection mechanism during the formation process of CPCs and CGs in 30 villages of 3 districts. Details of persons who attended the formation meetings in 30 villages are furnished in the below table.

CPC and CG formation reach data												
District	Direct						Indirect					
	CPC and CG members						Other persons attended formation meetings					
	Boy	Girl	Male	Female	Total	Female %	Boy	Girl	Male	Female	Total	Female %
Jammu	87	85	80	74	326	49%	508	487	445	422	1862	49%
Samba	88	83	83	72	326	48%	504	382	244	306	1436	48%
Poonch	69	102	87	50	308	49%	418	307	296	159	1180	39%
Total	244	270	250	196	960	49%	1430	1176	985	887	4478	46%

3 Block level Child Protection Committees (BCPC) were also formed in 2018 in 3 districts, including 1 in block Maira Mandrian in Jammu district, 1 in block Bari Brahmana in Samba district and 1 in block Poonch in Poonch district, comprising 78 members, including 57 males and 21 females. One member from each CPC and each CG has been elected unanimously by the CPC and CG members to represent their respective villages at the BCPC. Initially, these 3 BCPCs consisted of 20 members each, and later, Government officials from the Department of Education, Health, Social Welfare, Rural Development and ICPS were added to the BCPCs in the months of September and October 2018. All 3 BCPCs are functional and active in responding to protection issues of children at the block level.

Five meetings of BCPC were conducted in year one instead of the 12 proposed. As the Project faced challenges in retaining the staff in the initial months, the CPCs and CGs formation got delayed and were completed in May and June. Therefore, only 2 BCPC meetings in Jammu & 2 BCPC meetings in Samba district could be conducted. Further, only one meeting could be conducted in the Poonch district due to the unavailability of CPC representatives because of their involvement in the Panchayat election campaigns in October and November months. Details of the BCPC meetings conducted in 3 districts are as under.

Date	District	BCPC Meeting details					
		Participant details					
		Boy	Girl	Male	Female	Total	Female%
24.10.18	Jammu	8	3	16	4	31	22.58%
25.10.18	Samba	6	1	16	5	28	21.43%
6.12.18	Samba	6	3	8	8	25	44.00%
6.12.18	Poonch	4	1	14	2	21	14.29%
11.12.18	Jammu	3	3	17	9	32	37.50%
	Total	27	11	71	28	137	28.47%



iii) Involving different Civil Societies to work and advocate with the Government on the issues of Children

Interagency Regional Alliance on Child Rights (IRACR), involving organisations that are working for children and Child Rights Activists, has been formed. The members of IRACR are already working for the rights of children, but all of them are not aware of child protection, JJ Act and the obstacles in the justice delivery system. As the State, especially Jammu Region, struggles with the statistical figures/data and research studies on child rights and child protection, four experts from Academia, especially both the Universities in Jammu, namely Jammu University and Central University, are included in the IRACR. Similarly, 3 Legal experts/Advocates from Jammu were also included in the IRACR to enhance the knowledge and expertise within the alliance on the justice delivery system, especially for Juveniles. The experts from Academia and the Justice delivery system will enrich the understanding of alliance members on legal aspects as well as facts based on research studies which will enable the IRACR to do research-based advocacy with the Govt. for strengthening the Juvenile Justice system and overall child protection scenario in the State.

Apart from this day Capacity Building Workshop for CSOs and IRACR members on Child Rights, child protection, J&K JJ Act 2013, ICPS and the role of CSOs & IRACR in the implementation of JJ Act & ICPS was organised by NDF in collaboration with the Directorate of ICPS on 8th December 2018 at Tawi Conference Hall, Jammu. Mr. Vikram Srivastava, Founder of iThought, was the main resource person who facilitated the technical sessions. Mr. Rajiv Khajuria Member SCOC, Adv. Sheikh Shakeel, Adv. Rameshwar Singh Jamwal, Adv. Nischint Pachnanda, Member JJB Jammu, Dr. Ashaq Raza Malik and COO NDF, were present during the workshop, along with representatives from more than 15 CSOs of the Jammu Region. In-depth, discussions were held around child rights, child protection, child protection issues prevalent in the Jammu region, J&K JJ Act 2013 and ICPS.



iv) Pre Evaluation and status study before the implementation of JJ Act in three district

The study on the status/implementation of the J&K JJ Act 2013 was initiated in the month of April 2018. The baseline study has mapped the execution level gaps and challenges in the formation and selection of the CWC, JJB, SJPU and DCPU members at the district level as well as the challenges faced in building capacities of the functionaries of these institutions. The baseline reflects that the State of Jammu and Kashmir had enacted the Juvenile Justice Act in 2013 and notified the Juvenile Justice Rules in 2014. The speed with which the Rules were framed and notified indicated the commitment of the state government toward the implementation of the Act.

The Baseline data with respect to the implementation of JJ Act in the State places it at the stage of infancy. Structures and systems have not come into a place that would indicate that it is at a start-up stage. Neither have the capacities been built that would be indicative of taking-off stage for the implementation of the Act.

The baseline survey was conducted in 30% of target villages in each of the three districts, that is, a total of 9 villages from the project area. The stakeholders that were covered by the survey in the sampled villages included CPCs, CGs and households. The data collected from different stakeholders at the village, institutional and government levels has been collated and analysed to enable the Project to develop baseline values for different indicators in the LFA.

The baseline situation on the implementation of the JJ Act in the State is highlighted as under:

Stakeholder	Formed	Institutionalised	Aware	Trained
Institutional				
CWC	Yes	No	No	No
JJB	Yes	No	Partly	No
SJPU	Yes	Yes	Partly	No
DCPU	Yes	Yes	Partly	No
Community				
CPC	Yes	No	No	No
CG	Yes	No	No	No
Parents	No collective	No	Very Low	No
Civil Society				
Media	No collective	No	Partly	No
Childline	Yes	Yes	Partly	No
NGO	No collective	No	Partly	No

The baseline also informed the Project on the present way cases of child labour, child marriage, child abuse, child trafficking, conflict-affected and impacted getting dealt with by the existing department and functionaries. Specific cases identified by the baseline related to child labour, child marriage, conflict, and child trafficking will enable the Project to develop strategies that will bring greater clarity in implementation and impact in strengthening the ecosystem for child protection in the villages and the districts.

Department/ Agency	DCPU	Social Welfare	Labour	Police
Child Labour	No response and no database	No response	Rescue child on a specific complaint	Support Labour for rescue operations
Child Marriage	No response and no database	No response	No response	No Response
Child Abuse	No response mechanism	No response	No response	Register case and place Child in a safe environment
Child Trafficking	Do not acknowledge it as an issue	No response	No response	No understanding
Conflict-affected Children	Identification of children and recommendation for sponsorship	Identification of children	No response	No response

The lack of training and orientation, and understanding of the different child protection issues has affected the lacklustre response by the government department and agencies.

Only one-fifth of the respondents had heard about the rights of the Child. Lack of awareness of child rights indicates that the larger adult population has not conceived that children can have separate rights, which is reflected in the fact that only 21% of respondents feel that children should have rights.

The baseline revealed that CWCs in all three districts have been selected but not been formally appointed. Despite the administrative delays in finalising the office and furnishing of the CWC, in the conduct of training and orientation of the members, the two CWCs (Poonch and Jammu) have started playing their role of working for the best interest of the Child who is in need of care and protection within the district.

The non-judicial members of JJB have been selected through a process of open advertisement. These members have submitted their joining report, but they have not been issued letters of appointment. Despite cases under JJ Act at Jammu and Samba, the same has not been allotted to the JJBs at the time of baseline.

As a baseline situation, SJPU have been formed and are functional. The frontline workers, however, are not trained in the Act, and there is a lack of infrastructure facilities that cater to the children in conflict with the law; as a result, they are at present being kept in Police Station, though not in a lock-up, till their case is decided.

DCPU members were aware of the ICPS programme though they are not 100% clear on their own role or the role of other institutions, namely CWC, JJB, and SJPU. No induction training or orientation has been received by the DCPU members till the date of the baseline survey. Due to the non-functioning of CWC and JJB, the DCPU members are referring the CNPC and CCL children to the shelter homes or, if they are aware of the Child's family, to restore them to the family. The DCPU have not started on casework; hence the detailed information on the cases was not available at the time of the survey.

Media personnel in all three districts belonging to the print and audio-visual media were contacted during the baseline survey. No training has been held for media on the issues of CNPC & CCL. Neither has Government, nor any CSO prepared a media kit or referral material for the media.

There are no alliances on child rights or child protection in the Jammu region. Lack of alliance on child rights or child protection indicates the absence of a common vision or programme among the civil society actors. Childline was the only organisation aware of JJ Act and ICPS among the 6 interviewed. Other NGOs are neither aware of the JJ Act nor the specific provisions of the different sections under the Act. Further, NGOs did not have knowledge about the institutional framework and the role of different institutions under the JJ Act.

Some of the recommendations of the baseline are as under:

- * The collectivisation of NGOs in an alliance that has shared visions and objectives for child protection in the region and the district.
- * Mass awareness raising activities for the adult and child population of the project area so that they can proactively take steps to ensure the right to protection of every Child.
- * Capacity building of the institutional stakeholders so that they are able to understand their role and responsibility under the JJ Act and take measures that benefit the protection rights of the Child.

- * Media kits for media personnel so that they are informed and respond to stories through an informed and analytical perspective.
- * Advocacy with NGO alliances, including the CPC and CG, is evidence-based and focuses on the planning, monitoring and accountability mechanisms of the JJ Act



v) District officials and stakeholders trained on JJ Act, ICPS:

The Advocacy workshop at the district level is planned to focus on building an understanding of the role of JJ & ICPS functionaries and convergent approach under ICPS as well as strategies adopted to advocate for the implementation of J&K JJ Act 2103 at the district level, which would involve the participation of 100 persons including at least 2 out of 3 members of JJB, 5 (1 chairperson and four members) of CWC, 15 caretakers of CCIs, 10 SJPU staff, 11 DCPU Staff, 10 Officers from Education Department, 5 Officers from Police Department, 5 Officers from Labour Department, 5 Officers from Medical Department, 10 Officers from ICDS department, 5 District & Tehsil Social Welfare Officers, 5 NGOs, five prominent citizen and Academicians from Universities and five project staff.

District level Advocacy Workshop to promote convergent approach under ICPS and JJ Act in Samba district was organised on 25th September 2018 at Conference Hall DC Complex Samba

103 multi-sectoral stakeholders, including Govt. Officers of various departments and Civil Society were sensitised on JJ Act and ICPS; various structures under JJ Act & ICPS, mainly SCPS, CWC, JJB, DCPU, SJPU, CCIs and their role in addressing cases of CNCP & CCL; and multi-sectoral convergent approach under ICPS for facilitating restoration and rehabilitation of CNCP and CCL. To strengthen the convergent approach under ICPS multi-sectoral stakeholders, including 11 ICPS staff, 14 ICDS staff, 2 JJB members, 4 CWC members, 6 Officers from Police Department, 4 Officers from Labour Department, 10 Officers from Education Department, 9 Officers from Health Department, 3 Officers from Social Welfare Department, 2 faculty and one student Social Work Department Central University Jammu, 1 Officer from District Information Department, 1 Officer from Agriculture Department, 6 Corporate Houses representatives, 12 NGO representatives, 3 CG members, 3 CPC members, 6 NDF staff, etc. participated in the workshop.

Mr. Hilal Bhat, CP Specialist UNICEF and COO NDF, were the main resource persons, while other Guests also interacted with the stakeholders. Mr. G.A. So fiSMD ICPS was the Chief Guest, and Dr. Koshal Kumar SSP Samba, ADDC Samba, Mr. Rajiv Khajuria and Prof. Arti Bakhshi Members SCOC and DPO ICDS Samba were others who attended the workshop.

SMD ICPS, while interacting with participants, emphasised creating a child-friendly environment in the State and briefed on the implementation status of JJ Act & ICPS in the State. SSP Samba focused on the role of civil society in ensuring the care and protection of children and strengthening the community protection safety net. Mr. Rajiv Khajuria, Member SCOC, emphasised on need and importance of a convergent approach for effective implementation of the JJ Act and ICPS and for ensuring justice to children in J&K.

IEC material developed on JJ Act and ICPS was also released by the dignitaries. The queries of participants regarding JJ Act & ICPS were addressed during the open house panel discussion by panellists SMD ICPS, 2 Members SCOC, CP Specialist UNICEF and COO NDF.

Similarly in Poonch and Samba District **District level Advocacy Workshop** was organised on 27th September 2018 at Conference Hall Dak Bungalow Poonch. 97 multi-sectoral stakeholders, including Govt. Officers of various departments and Civil Society were sensitised on JJ Act and ICPS; various structures under JJ Act & ICPS, mainly SCPS, CWC, JJB, DCPU, SJPU, CCIs and their role in addressing cases of CNCP & CCL; and multi-sectoral convergent approach under ICPS for facilitating restoration and rehabilitation of CNCP and CCL. To strengthen the convergent approach under ICPS multi-sectoral stakeholders including one session Judge, 7 ICPS Staff, 2 JJB members, 4 CWC members, 6 Officers from the Social Welfare Department, 4 Officers from the Education Department, 7 Childline staff, 8 Officers from Police Department, 8 Officers from ICDS, 4 DCPU staff, 4 Officers from Revenue Department, 3 Media personnel, 14 CPC members, 2 caretakers of Bal Ashram, 2 Officers from Health Department, 8 NDF Staff, 2 Officers from Information Department and others participated in the workshop.

COO NDF, was the main resource person while other Guests also interacted with the stakeholders. Mr. G.A. So fiSMD ICPS was the Chief Guest and DDC Poonch Mr. Rahul Yadav presided over the programme. Members SCOC Prof. Arti Bakhshi and Mr. Rajiv Khajuria, Principal Magistrate JJB Poonch, Chairperson CWC Poonch, Additional SP Poonch and ADC Poonch were among other prominent personalities present in the workshop.

And in Jammu District was organised on 20th November 2018 at Tawi conference Hall Udheywala Jammu 95 multi-sectoral stakeholders including Govt. Officers of various departments and Civil Society were sensitised on JJ Act and ICPS; various structures under JJ Act & ICPS, mainly SCPS, CWC, JJB, DCPU, SJPU, CCI and their role in addressing cases of CNCP & CCL; and multi-sectoral convergent approach under ICPS for facilitating restoration and rehabilitation of CNCP and CCL. To strengthen the convergent approach under ICPS multi-sectoral stakeholders including 1 CWC Chairperson, 4 CWC members, 1 JJB Member, 15 DCPU staff, 4 Caretakers of CCIs, 2 Childline staff, 21 Officers from the Education Department, 7 Officers from the Social Welfare Department, 7 CDPOs from different Blocks, 2 NGO's Representatives, 5 Officers from Labour Department, 13 Students and others participated in the workshop.

COO NDF, was the main resource person who deliberated on the main structures under the J&K JJ Act 2013 and ICPS and their convergent role in dealing with cases of CNCP and CCL, while other Guests also interacted with the stakeholders. Mr. A.K. Sahu, IAS Commissioner Secretary to J&K Government School Education Department, was the Chief Guest and Mr. G.A. So fiSMD ICPS J&K, Mr. Rajiv Khajuria Member SCOC, Dy. Director Social Welfare, Dy. Labour Commissioner Jammu and CF NDF were among other prominent personalities in the workshop. The winners of the painting and symposium competition held on 14th November during the launch of the "Violence against children no longer tolerated" campaign by Dr. Farooq Ahmed Lone, Commissioner Secretary Social Welfare Department, were also present during the programme who were later facilitated by the Commissioner Secretary, School Education Department.

All the participants and guests took the pledge to protect the children "I Commit to do all I possibly can to end up violence against the children. I will raise voice and actions in case I find any child right violation" at the beginning of the workshop which was followed by the release of IEC material by the Chief Guest. A panel discussion to clear the queries of participants to promote a convergent approach under ICPS was held under the chairmanship of SMD ICPS, wherein 2 Members SCOC, Chairperson CWC Jammu and COO NDF, were among the other panellists.

The participants' detail in these programmes is as under:

S.No	District	Male	Female	Other	Total
1	Jammu	35	47	13	95
2	Samba	69	34	0	103
3	Poonch	75	22	0	97



vi) Training of Special Juvenile Police Units, SHOs, Juvenile Police Officers, Investigating Officers

NDF planned to hold 3 separate training workshops for SJPU, SHOs, JPOs and IOs in all the 3 target districts, however in the process of finalising workshop dates with SSP Samba, SSP Jammu & SSP Poonch; they informed that considering the political situation in the State due to instability of the Government and code of conduct imposed from October onwards due to the Panchayat elections in November and December, maintaining law and order is the prime responsibility of Police department so won't be able to depute 75 police officers for even one-day training and suggested to hold the workshops after Panchayat elections in December. Moreover the SSP Samba informed that Samba being a smaller district has only 6 police stations and has more than 100 police officers, so can't depute 75 police officers for training on the same day, therefore, it suggested having a joint workshop for Jammu & Samba districts. Thus, only two workshops were organised in the year 2018 instead of 3 proposed.

We engaged Advocate Anant Kumar Asthana, practising Law in Delhi High Court and Supreme Court of India, an experienced trainer on the Juvenile Justice System from Delhi who has immensely contributed to the development of the most advanced Juvenile Justice Rules in the Country for the J&K Government in 2014 for training Police officers.

In Poonch, 48 police officers, including 1 Additional SP, 1 DySP, 4 SHO's, 3 Inspectors, 13 SIs, 24 ASIs and 2 police Constables, along with 6 ICPS staff, 1 DCPU staff, 4 Childline staff and others from Poonch district were trained on J&K JJ Act 2013 and Rules 2014 during one-day capacity building workshop on 14 December 2018 at Conference Hall Dak Bungalow Poonch.

Mr. Adil Hamid Addl. SP Poonch inaugurated the workshop and emphasised on child-friendly role of police officers in the implementation for JJ Act.

Advocate Anant Kumar Asthana practising Law in Delhi High Court and Supreme Court of India, was the main resource person who facilitated technical sessions on the purpose of the Juvenile Justice System and its difference with Criminal Justice System; CNCP, its related structures, processes and role of police; CCL, its related structures, processes and role of police; Child-Friendly Environment in police stations and child-friendly attitude of police personal in dealing with children; and use of special formats by police while dealing with cases of children. He made the sessions more interactive and participatory by quoting true case studies from his experience, which increased the curiosity of participants and they cleared their queries during sessions. Mr. Anwar Hussain Shah, Chairperson CWC Poonch, shared his experience in handling cases of CNCP, emphasising the support received by police which enabled them to rescue children engaged in work. COO NDF, briefed on the implementation status of JJ Act in the State, various child protection structures formed under the JJ Act & ICPS in the State and emphasised on the need of child-friendly policing and child-friendly police stations for effective implementation of JJ Act.

In Jammu, 42 police officers, including 1 SHO, 3 Inspectors, 28 SIs and 9 ASIs of 5 districts, namely Jammu, Samba, Udhampur, Reasi & Ramban districts, instead of Police officers of Jammu & Samba districts along with 6 ICPS Staff were trained on J&K JJ Act 2013 during one-day capacity building workshop organised on 17 December 2018 in Jammu on request of IGP Jammu Zone. Justice Hasnain Masoodi, Chairperson SCOC, was the Chief Guest and G.A So fiSMD ICPS was the Guest of Honour. All 4 Members of SCOC, CF NDF, COO NDF, SDPO Domana, and ICPS staff deputed with SMD ICPS were among others present during the workshop.

Chief Guest Honourable Justice Hasnain Masoodi, Chairperson SCOC emphasised that the adjudication and disposition of cases under JJ Act shall not be for punitive measures but should be for the ultimate rehabilitation of the Child in his/her best interest. He also interacted with the police officers and encouraged them to adopt child-friendly behaviour while dealing with cases of CCL and CNCP. Guest of Honour Mr. G.A. So fiSMD ICPS emphasised that children below 18 years of age are not aware of the consequences of their actions as per neurosciences and, therefore, must not be treated as criminals.

Advocate Anant Kumar Asthana practising Law in Delhi High Court and Supreme Court of India, was the main resource person who facilitated technical sessions on the purpose of the Juvenile Justice System and its difference with Criminal Justice System; CNCP, its related structures, processes and role of police; CCL, its related structures, processes and role of police; Child-Friendly Environment in police stations and child-friendly attitude of police personal in dealing with children; and use of special formats by police while dealing with cases of children. Justice Hasnain Masoodi, Chairperson SCOC, G.A So fiSMD ICPS, Members of SCOC and Advocate Anant Kumar Asthana addressed the queries of participants during the open session.

The participants' detail in these programmes is as under:

S.No	District	Male	Female	Other	Total
1	Poonch	48	0	15	63
2	Jammu & Samba	39	3	17	59



vii) Stakeholders like Juvenile Justice Boards, Child Welfare Committees, District Child Protection Units, Child Protection Officers and caretakers trained ON JJ Act. in these programmes is as under:

Two-day capacity-building workshop for CWCs, JJBs, DCPUs and Caretakers of CCI of **Jammu & Samba** districts on J&K JJ Act 2013 and ICPS was organised on 12th and 13th November 2018 at Tawi Conference Hall Jammu.

90 participants, including SMD ICPS, 1 Chairperson and 2 members SCOC; 2 Chairpersons and 2 members of JJBs of Jammu & Samba districts; 10 chairpersons of all 10 CWCs of Jammu Region; 6 members of CWCs; 25 DCPU staff; 2 Caretakers of CCIs; 7 Childline staff; 1 CDPO; 1 Officer of Education Department; 6 Officer of Social Welfare Department; 13 NDF Staff; 3 CSOs representative; 1 Officer of Health Department; 3 members of IRACR and others participated in the workshop. Justice Hasnain Masoodi, Chairperson SCOC inaugurated the workshop on 12th November, while Commissioner Secretary Social Welfare Department Dr. Farooq Ahmed Lone was Chief Guest in the valedictory function on 13th November 2018. Mr. G.A. So fiSMD ICPS, Ms. Renuka Srinivasan Sr. Programme Manger Delegation of the European Union to India, Mr. Rajiv Khajuria, Member SCOC, CF NDF and COO NDF were among the prominent persons who attended the workshop. Advocate Anant Kumar Asthana practising Law in Delhi High Court and Supreme Court of India, and Mr. Raaj Mangal Prasad, Former Chairperson CWC Delhi, were the main resource persons.

The workshop covered sessions on salient features of the J&K JJ Act 2013 & Rules 2014 facilitated by Adv. Asthana; various JJ structures, their roles and Child-Friendly environment in CWC, JJB, DCPU and CCI facilitated by Mr. Prasad; identification and understanding of CCL facilitated by Adv. Asthana; and procedures and processes involved in handling cases relating to JCL and the role of JJB facilitated by Adv. Asthana.

Similarly, One-day capacity building workshop for CWCs, JJBs, DCPUs and Caretakers of CCIs of **Poonch** district on J&K JJ Act 2013 and ICPS was organised on 15th December 2018 at Conference Hall Dak Bungalow Poonch. The circular of the workshop was issued by SMD ICPS J&K.

45 participants, including 1 Chairperson and 1 member of CWC Poonch, 1 JJB member, 7 DCPU staff, 11 Caretaker of CCIs, 7 Childline staff, 7 Officers from Education Department, 1 Officer from Revenue Department, 1 Police Officer, 2 Officers from Social Welfare Department, 4 NDF Staff and others participated in the workshop.

Advocate Anant Kumar Asthana Delhi High Court and Supreme Court of India was the main resource person who facilitated technical sessions on understanding the functioning of various JJ structures (CWC, JJB, DCPU and CCIs) and maintaining a Child-Friendly environment; functioning of CCIs and Standards of Care and Protection including Mandatory Registration; functions of DCPUs and their Coordination with JJB and CWC; the situation of Children in Poonch and response of existing Child Protection System; and Case Management (CNCP & CCL) Process and Documentation.

The participants' detail in these programmes is as under:

S.No	District	Male	Female	Other	Total
1	Poonch	21	24	0	45
2	Jammu & Samba	49	41	0	80



In addition to the capacity-building initiatives proposed in action, NDF organised 3-day capacity building workshop on addressing Child Labour and ensuring Child Protection jointly with the Directorate of ICPS Department of Social Welfare J&K and V.V. Giri National Labour Institute (VVGNI) Ministry of Labour and Employment Govt. of India in Jammu from 29th to 31st October 2018. Approx.110 participants, including Chairpersons CWCs, members of CWCs, members of JJBs, DCPUs; officers from the Department of Labour, Education, ICDS, Social Welfare; Members of IRACR, representatives of CCIs, Childline and NGOs, were trained on child rights, child protection, child labour scenario at State and National level, provisions under CLPRA, child trafficking, Child labour linked to SDG and multi-sectoral convergence for strengthening restoration and rehabilitation of child labours.

The workshop was inaugurated by Dr. Pawan Kotwal, Financial Commissioner of Revenue, on 29th October 2018, where Dr. S.D. Singh Jamwal IPS IGP Jammu was the Chief Guest of the valedictory session. Mr. G.A. So fiSMD ICPS, Mr. Rajiv Khajuria Member SCOC, Dr. Helen R. Sekar Senior Fellow VVGNI, Mr. Amitav Khuntia Associate Fellow VVGNI, Dr. Ashiq Raza Malik, Ms. Manjari Singh PC Childline, Mr. Hilal Bhat CP Specialist UNICEF, Prof. Arti Bakhshi Member SCOC, Ms. Ankur Mahajan Principal Excise and Taxation Training Institute were among the experts and panellists in various sessions during the training. Developing District level Task Force with representation from various departments including Police, Labour, ICPS, Health, Social Welfare, Education; DCPU Counsellor and Childline for rescuing children engaged in labour; and CWC to use the provisions of CLPRA to ensure children get their due compensation was among few key advocacies asks/way forwards identified during the workshop.



viii) Community representatives and committee members trained on Child Rights, Child Protection, their role and responsibilities and the development of Action plans

The capacity building of CPCs and CGs was done in the year 2018 in a regular and progressive manner in which they were capacitated on child rights, child protection, Child protection legislations, J&K JJ Act 2013, ICPS and provided handholding support in identifying, analysing and resolving child protection issues during their monthly meetings. However, there was a need to bring all the CPCs and CGs to a single platform to make them realise that they are part of a larger programme at the district and State level and shares a common responsibility to be the voice of children in difficult situations and support Govt. in strengthening the overall protection environment in their respective districts and State.

In this direction, a series of training programs were held in the month of December, starting from 23rd December 2018 to 30th December 2018.

In Jammu: 79 CPC members, including 34 males and 45 females of 10 villages of Jammu district, along with 1 DCPU staff, 2 MSW Students, 5 ICPS staff and 7 NDF Staff, were trained development of the action plans in 2 batches during one-day Capacity Building Workshop organised on 25th December 2018 at Tawi Conference Hall and Pir Panchal Hall Udheywala Jammu.

The CPC module used for the delivery of the training was recently developed in 2017. Interactive and participatory methods were adopted for training delivery to make it more effective. High use of audio/video aids maintained the interest of the participants throughout the training. COO NDF and Mr. Parvinder Singh, PM NDF, were the lead Resource persons supported by Arti Choudhary, PO NIC DCPU Jammu. Justice Hasnain Masoodi, former Judge of J&K High Court and Chairperson SCOC, Mr. G.A Sofi, SMD ICPS and Mr. Rajiv Khajuria and Prof. Arti Bakhshi, Members SCOC were, among others, interacting with the participants

The Capacity Building Workshop for CPC members of Samba District in which 77 CPC members, including 40 males and 37 females of 10 villages of Jammu district and 7 NDF staff, were trained on child rights; child protection; Child Protection Legislations; roles and responsibilities of CPCs in handling cases of CNCP; and development of the action plans during one-day Capacity Building Workshop organised on 30th December 2018 at Tawi Conference Hall and Pir Panchal Hall Udheywala Jammu.

The participants detail in these programmes are as under:

S.No	District	Male	Female	Other	Total
1	Jammu	34	45	0	79
2	Samba	40	37	0	77

ix) Children and Youth Embassadors trained on Child Rights, Child Protection, their role and responsibilities and the development of Action plans

96 CG members, including 51 boys and 45 girls of 10 villages of Samba district, 5 ICPS and 7 NDF staff were trained on child rights; child protection; Child Protection Legislations; roles and responsibilities of CGs; and development of the action plans in 2 batches during one-day Capacity Building Workshop organised by NDF in collaboration with SCOC and Directorate of ICPS J&K with the funding support of European Union on 29th December 2018 at Tawi Conference Hall and Pir Panchal Hall Udheywala Jammu

The training was made more interactive, participatory and fun-filled for children with the high use of audio/video aids. COO NDF and Mr. Parvinder Singh, PM NDF, were the main resource persons. Mr. G.A. So fiSMD ICPS was the Chief Guest, and Mr. Amit Bhasin SSP Security was the Guest of Honour. Mr. Rajiv Khajuria, Member SCOC, was among the others who interacted with the participants.

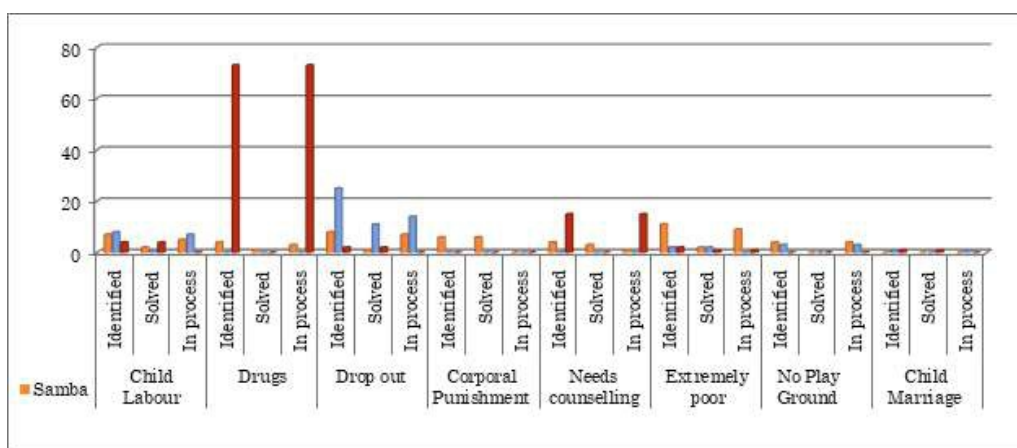
130 CG members, including 60 boys and 70 girls of 10 villages of Jammu district and 8 NDF staff, were trained on child rights; child protection; Child Protection Legislations; roles and responsibilities of CGs; and the development of the action plans in 2 batches during one-day Capacity Building Workshop organised by NDF in collaboration with SCOC and Directorate of ICPS J&K with the funding support of European Union on 23rd December 2018 at Tawi Conference Hall and Pir Panchal Hall Udheywala Jammu.

The participants detail in these programmes are as under:

S.No	District	Boys	Girls	Other	Total
1	Jammu	60	70	0	130
2	Samba	51	45	0	96



So far, 189 child protection cases have been identified in 30 villages of 3 districts, out of which 40, i.e. 21%, have been resolved in year 1, and 149 are in process.



The CPC members have also been sensitised on the sponsorship component of the ICPS scheme, wherein a child can be sponsored within his/her family with the financial support of INR 2000 per Child to look after his/her educational and medical needs. The CPCs have prepared the list of the most marginalised and vulnerable children in their villages and supported the families in completing the documentation required per eligibility criteria to link them up with the Sponsorship scheme.

Sponsorship Cases details			
District	No. of case submitted to ICPS department	No. of case selected	No. of cases rejected
Samba	22	15	7
Jammu	44	28	16
Poonch	36	36	0
Total	102	79	23

International Day for the Elimination of Violence against Women was celebrated on 25th November 2018 in 6 villages of 3 districts, namely Mangnar in Poonch district, Kotli Tanda, Barui and Gharattal in Jammu district and Kartholi and Palli in Samba district. Members of CG organised an awareness programme for CPC members, other children and community members on child rights; child protection; women's rights; issues of violence against girls and women; and the reporting and redressal mechanism in the State to end violence against girls and women. The participants were briefed on child rights and child protection by the NDF Field staff and were made to call on 1098 to understand their role in supporting children in distress and in difficult situations.

International Day for Violence against women in 6 villages												
District	CPC and CG members						Other persons attended the programme					
	Boy	Girl	Male	Female	Total	Female%	Boy	Girl	Male	Female	Total	Female%
Poonch	4	5	2	6	17	65%	1	19	11	8	39	69%
Jammu	25	20	9	13	67	49%	21	28	14	13	76	54%
Samba	11	15	7	12	45	60%	6	5	10	28	49	67%
Grand Total	40	40	18	31	129	55%	28	52	35	49	164	62%

"Violence against children no longer tolerated."

To mark the Children's Day, a painting and symposium competition on "Violence against children no longer tolerated" was organised for students of eight private schools at Tawi Conference Hall Udhewala Jammu on 14th November 2018. Ms. Renuka Srinivasan Sr. Programme Manager Delegation of European Union to India and Ms. Arti Sharma CF NDF was the guest of honour. Prof. Arti Bakhshi HoD Psychology University of Jammu/Member SCOC, Prof. Diskit Angmo Govt. PG College for Women Gandhi Nagar, COO NDF and Dr. Anupa Sharma POIC DCPU Jammu were the judges for both events. 38 students, including 22 in painting and 16 in symposium competition, participated in the event. In total 51 students and 8 teachers of 8 schools attended the event. The 10 winners and judges of painting and symposium competition were facilitated on 20th November 2018 by Mr. A.K. Sahu IAS, Commissioner Secretary Education J&K Govt, during the valedictory programme of Advocacy workshop held in Jammu. Mr. Rajiv Khajuria, Mrs. Renuka Srinivasan and Prof. Arti Bakshi also interacted with the students and responded to their queries regarding violence against children and the relevance of JJ Act and ICPS.

During this program, we sensitised 136 students and 36 teachers of 14 schools on child rights, child protection, JJ Act and ICPS through 2 events organised in two districts, viz. Jammu and Poonch.

Dr. Farooq Ahmed Lone, Commissioner Secretary Social Welfare Department and Mr. G.A. Sofi SMD ICPS launched the campaign titled '**Violence against children no longer tolerated**' by signing the pledge, '**I commit to do all I possibly can to end up violence against the children. I will raise my voice and actions in case I find any child rights violation**' on 13 November 2018.



x) Work done in Education

Apart from the Child Protection Program NDF during this year also run the Project to Support the development of child-friendly schools and development of demonstration preschool/ ECE centres and Special Training Centres in Rajouri District of Jammu and Kashmir. which was sponsored by UNICEF. During the intervention, various training programmes were organised on a child-friendly school approach. Head teachers and teachers from target 150 schools were trained. VEC / SMC members were also trained on their roles in developing school child friendly. Monitoring and mentoring support was also provided in the target schools. 75 Schools from each zones were taken for the initial assessment to analyse the present situation of schools with respect to the Child-friendly and safety perspective.

xi) CFSS Assessments in 150 Schools

Two assessment rounds were conducted in the prescribed format shared by UNICEF for target schools. It has been revealed from the first and second rounds of assessments that the learning environment in the targeted schools has become Child friendly. Teachers have started displaying relevant learning material in classrooms and within school compounds to make the learning process more interesting for children. The first round of assessment revealed that there were relevant displays in classrooms of pre-primary in 108 schools, classrooms of Grade 1-5 in 108 schools, classrooms of Grade 6-8 in 78 schools and corridors in 86 schools out of 150 schools which got increased in classrooms of pre-primary in 14 schools, classrooms of Grade 1-5 in 14 schools, classrooms of Grade 6-8 in 17 schools and corridors in 19 schools found during the second round of assessment.

Engagement of children in positive activities in the schools by teachers has enhanced after the teachers were trained to introduce reading and storytelling as regular activities in the class. It was found that children were actively engaged in stories, songs, drawings, etc. by the teachers in grades 1-2 in 96 schools and in grades 5-8 in 93 schools during the first round of assessment which increased children's engagement in grade 1-2 in 123 schools and grade 5-8 in 110 schools during the second assessment. The first assessment revealed that children were participating actively in assemblies/discussions in grades 1-2 in 114 schools and in grades 5-8 in 103 schools which got increased for children in grades 1-2 in 135 schools and in grades 5-8 in 125 schools during the second assessment.

These are just a few changes mentioned above; apart from this, the assessments are conducted on different aspects like SCHOOL ENVIRONMENT, Classrooms and corridors infrastructure, No. of white/ black boards, No. of classrooms with carpets/ mats, No. of classrooms with desks and chairs, No. of broken/ damaged classrooms in use, No. of broken white/ blackboards in use, No. of classrooms with broken floors/ flooring in use. No. of broken desks/ chairs in use, No. of broken/ uncovered window panes, Clean/ painted classrooms. Clean floors, Dustbins present, Outplay playground Area, Proper Fencing, Parents / VEC help in etc.



xii) Head of the Institutions trained on Child-Friendly School Approach

141 head teachers were trained during one-day training programme in three different batches. The first Batch of 50 head teachers of the Rajouri zone was trained on 18th June 2018 at Upper Hall Boys Higher Secondary School Rajouri. The second Batch of 48 head teachers of the Baljarallan zone was trained on 18th June 2018 at Smart Room Boys Higher Secondary School Rajouri. The third Batch of 43 head teachers of Baljarallan and Rajouri zones were trained on 25th July 2018 at Upper Hall Boys Higher Secondary School Rajouri.

Mr. A.S. Chib KAS ADDC Rajouri in the presence of Mr. Ch. Lal Hussain, CEO, Rajouri, inaugurated the first training for Head Teachers on the CFS approach and systems, which was followed by a series of training of various stakeholders on the CFS approach. ADDC and CEO Rajouri, while interacting with the Head teachers, appreciated the concept of CFS and encouraged the participants to transact learning of the training in their respective institutions to demonstrate Child-friendly schools.

Mr. Imran Khan and Ms. Saima Tak were the resource persons for the Batch of zone Baljarallan, and Mr. Manoj Kumar and Ms. Geeta Bharti were the resource persons for the Batch of zone Rajouri. COO NDF, Mr. Inderjeet Sharma, DPO NDF, Mr. Parvinder Singh, Programme Manager NDF and Mr. Sunny Kumar also facilitated the resource persons.

141 head teachers, including 77 Head teachers from Rajouri and 64 Head teachers from Baljarallan were trained in 3 batches on child-friendly school approaches and systems, which focused on a comprehensive, participatory approach to improve the quality of Education and aims to revamp schools and systems through integration of child-friendly principles in policy, planning, teacher support systems, development of teaching-learning materials and pedagogical processes in the month of June and July 2018.



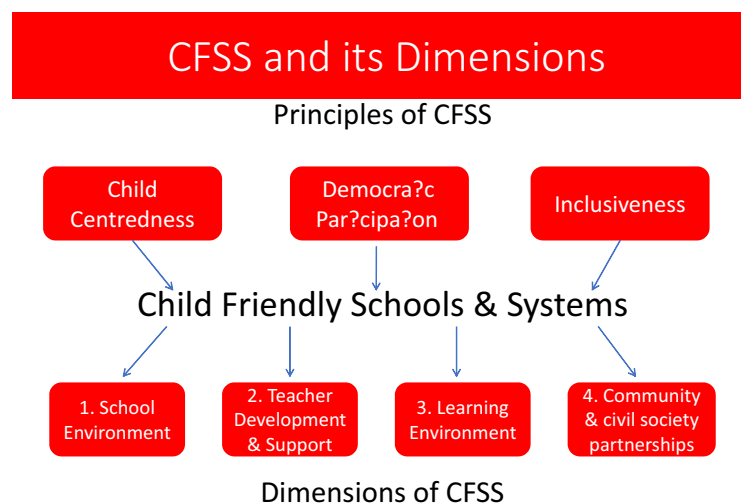
The participants detail in these programmes are as under:

S.No	Dated	Batch	Rajouri	Baljaralla	Total
1	18th June 2018	1st Batch and 2 nd Batch	50	49	99
2	25th July 2018	3 rd Batch	27	16	43



xiii) Teachers trained on the Child-Friendly Approach

After training the Head of institutions of 150 schools of Rajouri and Baljarala Education Zone. It was very important to change the behaviour and to teach technics of the teachers of these schools where we work. So during this year, we also trained 287 teachers from 150 target schools on a child-friendly school approach during two days of training programmes organised in 6 different batches.



The participants detail in these programmes are as under:

S.No	Dated	Batch	Educa?on Zone	No of Par?ipants
1	20, 21st June 2018	1st Batch	Rajouri	45
2	20, 21st June 2018	2 nd Batch	Baljarallan	49
3	26 th & 27 th June 2018	3 rd Batch	Rajouri	49
4	26 th & 27 th June 2018	4 th Batch	Baljarallan	47
5	26 th & 27 th July 2018	5 th Batch	Rajouri & Baljarallan	47
6	30&31 July 2018	6 th Batch	Rajouri & Baljarallan	50

287 teachers, including 151 teachers from Rajouri and 136 teachers from Baljarallan were trained by Master Trainers during two-day training programmes organised in 6 batches mentioned above in the months of June and July 2018. The teachers were trained on various aspects of Child-Friendly School as a Comprehensive multidimensional approach to quality education; Dimensions of Child-Friendly schools & Systems including School Environment, Learning Environment, Teacher Development & support, Community & Civil Society participation; Overview of CFSS strategies & implementation plan; development of action plan for creating Child-Friendly schools; Monitoring framework for CFSS including reporting by schools on the Activity log. The participants, during the group exercise, presented action plans developed for curbing the existing non-Child-friendly practices by adopting child-friendly practices, systems and processes in their respective schools to demonstrate Child-friendly schools.

During the series of training, Mr. Farooq Ahmad Lone, Principal BHSS Rajouri/In charge of ZEO Rajouri, also deliberated upon the Child-friendly approaches and gave on-the-spot instructions to teachers to develop action plans for their respective schools to demonstrate Child-friendly schools. Mr. Diwan Chand ZEO Balajarallan shared his experiences and encouraged teachers to plan effectively and make optimum utilisation of available resources in demonstrating child-friendly schools.



xiv) To Enhance the participation of local community members and to build a relationship between communities and teachers, the steps taken are as under

Moving forward to strengthen the weakest dimension of CFS and securing active involvement and participation of the community in creating child-friendly schools, **254** VEC/SMC members, including **123** VEC and **131** SMC members from **150** target schools, were trained on the child-friendly school approach and their role & responsibilities in developing child-friendly schools during one-day capacity building workshop and interface with Senior officers organised in **3 batches** in June and July 2018. The VEC/SMC members interacted with the Senior Officers of the Education Department and highlighted their challenges and concerns related to their respective schools, and developed a way forward entailing their roles and responsibilities towards creating child-friendly schools in the Rajouri district. Ms. Geeta Bharti (Master Trainer), Mr. Imran Khan (Master Trainer), COO NDF and DPO NDF facilitated these workshops. The training emphasised on the involvement of parents and community in the Child's learning process so that the schools become community-supported resource centres and families and communities become resources for school improvement and play an active role in the management of the school. Some of the major points highlighted in the way forward are as under:

Participate in the development of School Action plans along with Head teachers, and teachers and remain actively involved in its effective implementation. VEC/SMC will ensure enrolment and retention of dropout and never enrolled children; VECs will promote girl's Education and educate communities, including children importance of Education; take up school issues to higher authorities/district administration as advocating internally within Government departments for teachers being Govt. employees become at times difficult; monitor construction and maintenance of schools; taking care of school buildings and playground after school hours; decision making in selecting locations of the new school building; monitor the punctuality and deputations of teachers; advocate for substitute arrangements for smooth functioning of schools;

The participants detail in these programmes are as under:

S.No	Dated	Batch	Educa?onZone	No of Par?cipants
1	23rd June 2018	1st Batch and 2 nd Batch	Rajouri	88
2	25 th June 2018	3 rd & 4 th Batch	Baljarallan	94
3	28 th July 2018	5 th Batch	Baljarallan	40
4	28 th July 2018	6 th Batch	Rajouri	32

xv) To improve the quality of the Early Child care centres Model, ECCEs were set up in the Jammu and Rajouri District

Model ECE centres were established in all 48 target AWCs. 4 centres were established in Jammu by the team of Vikramshila, NDF and ICDS before the training in November 2017 and the remaining 44 centres were established in August 2018. Joint teams of NDF and ICDS trained officials, including Supervisors and AWC workers, were constituted in Rajouri and Jammu, and 44 centres were established by these teams.

Nanhe Kadam module was also introduced in all the target ECCE centres. One-day training on Nanhe Kadam Module was also organised by ICDS Department Rajouri in collaboration with NDF to ensure effective implementation of the same in the model ECE centres.



NDF Had proposed to demonstrate 2-4 STCs, but on the basis of the existing list shared by SSA, NDF agreed to demonstrate 15 STCs which was later found nonexistent at the time of the start of the project intervention. Sensing the gravity of the situation, Founder Emeritus NDF requested Chief Education Officer Rajouri Sh. Lal Hussain to convene a joint meeting of the Education Department and NDF to review the functioning of special training centres in the target zones of NDF/UNICEF intervention areas. NDF continuously advocated with the CEO and ZEO Rajouri for setting up at least 2 STCs as assured by ZEO Rajouri. Even after continuous advocacy with the ZEO Rajouri, 2 STCs couldn't be established by the end of the Project. Perhaps the reason for the reluctance of the Government might be that it doesn't incentivise the deputed teacher enough and doesn't have the provision of nutrition/refreshment for children engaged in these STC.

Total children reached directly through programme intervention are 8353, including 4542 girls and 3811 boys. Out of a total, 7551 children, including 4143 girls and 3408 boys, reached directly through programme intervention in 150 schools

xvi) Stories of Change

1. Govt. Middle School Kheora..... Teacher's changed behaviour toward students

Govt. Middle School Kheora's Head teacher Jee Shabnam mentioned that their behaviour towards students was harsh at times as they were dealing with young adolescent students who at times are disobedient and undisciplined. She admitted that they had strict rules and punishments for disobedient students. Sometimes they had to be aggressive with students because teachers were not familiar with Child-friendly approaches to dealing with students who are difficult to handle. But after the training on Child-friendly techniques, we are able to engage children in many activities.



She shared that the teachers have now realised that their behaviour can negatively affect the learning ability and overall personality of the Child. They have stopped exercising corporal punishment and using harsh language on students in the school. Students are now engaged in co-curriculum activities like storytelling, plays, drawing, etc. They participated in group discussions and were asked to prepare for topics during class activities. Since the teachers are engaging more with students, they have also become more open and confident in putting across their issues and concerns. They have created a smart classroom with a variety of TLM displayed at the reach of children. Head master proudly said that "after becoming a child-Friendly School, the enrolment has increased and presently they have the strength of 42 Boys and 65 girls".

She shared that the school Administration and teachers are now more involved with the VEC of the village in addressing some of the issues of school, which, being in the system, they are unable to push. VEC has decided to take up issues of school with the department, like the need for a boundary wall and well-levelled ground, so that students can be engaged in outdoor co-curricular activities and their energy can be channelised for positive activities.

2. Our efforts are leading to positive results, and I love my work now: AWW Vandana Puri

Vandana Puri is working as Anganwadi worker in Model ECCE centre Thandikassi. She is happier, confident and loves her profession now. Vandana admits that she is lucky that her AWC was selected as a model ECE centre, and recreation and learning material was provided by NDF & UNICEF for children in the centre. She is glad that she got the opportunity to attend different training programmes at Jammu and Rajouri, where she learned to manage her AWC effectively and enhance children's learning in the early years of childhood through different means and methods.

She said, "I felt proud when I was informed by the parents of Ariha and Ishan that they had taken Ariha and Ishan for their school admission, and in the very first interaction, the children impressed the School Coordinator with their level of knowledge and awareness. Even the school Coordinator couldn't believe that the children had learned so much in AWC. The school authorities also expressed satisfaction with the basic preparedness of children for admission to school. I am so proud that our efforts are now leading to positive results".

She was thrilled to share that the children are more open and love to spend time with her in AWC. They enjoy themselves so much in the centre that sometimes they refuse to go home even after the centre is closed. Now mothers don't run after children to get them dressed for the centre, but the children themselves are so excited and eager to attend AWC that they happily dress up.



3. Now I realise I have a big responsibility for small children: AWW Shashi Bala

AWW, Shashi Bala in the target ECCE centre at Ward No. 6 Mankote Rajouri, was glad to share that in the last 8 years of her service, she has now realised that the AWWs have a big responsibility to shape the future of small children. Model ECCE centre not only changed the life of children, but it has also changed her life too. Before her AWC was adopted as a model ECE centre, she wasn't aware of the importance of early childhood education and the role of AWCs and AWWs in providing a conducive environment for young children to enhance their learning abilities to support their overall development, which includes physical, social/emotional, cognitive and language growth and development.



Shashi shared that the AWC was established 7-8 years ago, and she has been working in the centre since then. As AWW, she was not aware of the importance of early childhood education and our role in providing opportunities for children to learn for their overall growth and development. She used to serve nutrition and engage children in basic learning processes to prepare them for school. Since they didn't have any particular syllabus for the AWC, it was very difficult for her to engage all the children in activities at all times. The activities she knew through some training programmes were also not suitable to engage all the children for the entire year. We mostly teach the children basic things like A for Apple, B for Ball and others in Hindi also. She proudly admitted when she attended the training organised by NDF in Jammu & Rajouri, she learned a variety of activities in which children can be engaged and learn.

She says, "Nanhe Kadam module was of great help for me. Now I plan my daily work as per the module and include a number of activities in my AWC. Earlier I used to teach A for Apple, but now if I have to teach Apple to the children, I prepare the entire lesson on apple. Children are happier and enjoy a lot in the Center. They are participating in different activities, and I can witness them improving day by day. Parents are also happy to see their children learning new things in the centre now. Recreation and learning material in our AWC has attracted children in our village, and as a result, two more children are enrolled in my centre."

XVII) Reach 2018-19

- 506 members of CPCs, 454 members of CGs and 93 members of BCPCs sensitised on child rights, child protection, JJ Act and its implementation mechanism
- 295 Govt. officers sensitised on JJ Act and convergent approach under ICPS through 3 District level Advocacy workshops
- 135 including 10 CWC Chairpersons and 3 CWC members, 3 JJB chairpersons and 5 JJB members, 24 DCPU staff and 13 caretakers of CCIs of 3 districts are trained on specific provisions, Child-friendly procedures and processes under JJ Act and their role in dealing with CNCP and CCL
- 111 police personnel from 3 districts trained on JJ Act
- 39,917 community members, including 36,992 children, are aware of the JJ Act and its provisions in 3 districts
- 169 JJB, CWC, DCPU, SJPU and caretakers of CCIs of 3 districts trained on JJ Act, its implementation mechanism, Child-friendly attitude and child-friendly environment in JJ Institutions
- 40 Representatives of Civil Society Organisations,
- 22 members of 1 Interagency Regional Alliance on Child Rights.
- 150 benefited through the two rounds of assessments and adapted corrective measures.
- The total number of children reached directly through programme intervention is 8353, including 4542 girls and 3811 boys. Out of a total, 7551 children, including 4143 girls and 3408 boys, reached directly through programme intervention in 150 schools
- 141 Head teachers were trained on Child-Friendly School System and its Dimensions.
- 287 teachers from 150 Schools were trained on CFSS.
- 123 VEC and 131 SMC trained on CFSS and worked on the issues of their own school collectively.
- 44 Model ECCE centres were established and working properly under this Project.



O.P. GARG & CO.
CHARTERED ACCOUNTANTS

AUDIT REPORT U/S 12A(b)

FORM NO. 10B

[See rule 17B]

**AUDIT REPORT UNDER SECTION 12A(b) OF THE INCOME TAX ACT, 1961, IN THE
CASE OF CHARITABLE OR RELIGIOUS TRUSTS OR INSTITUTIONS**

We have examined the balance sheet of **NATIONAL DEVELOPMENT FOUNDATION (NDF) 1st Floor, Shakuntala Bhawan, Ram Janki Enclave, Udheywala, Jammu** at 31.03.2019 and the income and expenditure account for the year ended on that date which are in agreement with the books of account maintained by the said trust or institution.

We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purposes of the audit. In our opinion, proper books of account have been kept by the head office and the branches (NIL branches) of the above named institution visited by us so far as appears from our examination of the books, and proper returns adequate for the purposes of audit have been received from branches (NA) not visited by us subject to the comment given below:

In our opinion and to the best of our information given to us, the said accounts give a true and fair view:

- (i) in the case of the balance sheet, of the state of affairs of the above named institution as at 31.03.2019 and
- (ii) in the case of the income and expenditure account, of the deficit of its accounting year ending on 31.03.2019

The prescribed particulars are annexed here to.

Comment: Sundry Creditors are subject to confirmation.

For O.P. Garg & Co.
Chartered Accountants


CA. Vikram Garg
(Partner)
M. No. 097038



Place: Jammu

Date: 09.10.2019

UDIN: **19097038AAAAFA4845**

NATIONAL DEVELOPMENT FOUNDATION, NDF
1st Floor, Shakuntala Bhawan, Ram Janki Enclave, Udheywala, Jammu (J&K)


Balance Sheet as at 31.03.2019

(All amount are in INR)

For the Year Ended 31st March-2019

Fixed Assets:	
(As per Schedule '1' attached)	1,085,075.00
Current Assets, Loan and Advances	
Cash & Bank Balances:	673,362.35
Loans and advances	353,029.00
	1,026,391.35
Grant receivable against works executed	1,032,829.00
Total Assets	3,144,295.35
Unsecured Loans	229,000.00
Current Liabilities	3,043,642.00
	3,272,642.00
Reserve & Surplus	-128,346.65
Total: Liabilities	3,144,295.35

For O.P. Garg & Co.
Chartered Accountants


CA Vikram Garg
Partner
M. No. 097038


Arli Sharma
Chief Functionary

Date :
Place: Jammu

NATIONAL DEVELOPMENT FOUNDATION, NDF
1st Floor, Shakuntala Bhawan, Ram Janki Enclave, Udheywala, Jammu (J&K)

Income & Expenditure Account for the year ended on 31.03.2019
(All amount are in INR)

For the Year Ended 31st March-2019

Income	
Restricted Income (Grant/Donations)	9,764,535.00
Unrestricted Income (Grant/Donations)	1,939,475.00
Other Income	209,658.00
	11,913,668.00
<u>Grant receiveable against works executed</u>	137,128.00
	12,050,796.00
Expenditure	
Programme Implementation Expenditure	9,879,852.00
Adminstrative and Other Expenditure	3,103,882.95
	12,983,734.95
Excess of Expenditure over Income	-932,938.95
Total	12,050,796.00

Receipt and Payment Account for the year ended on 31.03.2019
(All amount are in INR)

For the Year Ended 31st March-2019

Receipts	
Opening Cash and Bank Balance	8,641,941.30
Grants and Donations	3,907,054.00
Other Receipts	4,224,056.00
Total	16,773,051.30
Payments	
Programme and Administrative cost	12,735,909.95
Less: Expense payable	1,821,056.00
	10,914,853.95
Addition in Fixed assets	1,004,850.00
Previous year liabilites Clearance and advances	3,832,585.00
Earnest Money deposit (EMD)	347,400.00
Cash and Bank Balance at the end of the year	673,362.35
	5,858,197.35
Total	16,773,051.30

The above figures are in agreement with the books of account produced before us and funds as shown on thereceipts side have been fully utilisedby the organisation under various heads as shown in payment side of "Receipts and Payments account" of this year and previous years.

For O.P. Garg & Co:
Chartered Accountants

CA Vikram Garg
Partner
M. No. 097038

Date :
Place: Jammu



Arti Sharma
Arti Sharma
Chief Functionary



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